

Vision Year Internship Director / Job Description /

The Position:

Africa Revolution (AR), a dynamic, grassroots missions organization serving in Southern Africa is seeking a qualified couple/individual to join our team as a Vision Year Internship Director(s). The primary function of this position will be to oversee and lead our one year volunteer discipleship program in Africa. While based in Africa, the Vision Year Director will facilitate placement and oversight of the Africa Revolution interns each calendar year when they arrive in country. The director will be responsible for managing AR programs as well as overseeing the daily functions of our interns located in Africa. Most importantly, the right couple/individual will be pastoral in nature, possess dynamic people and leadership capabilities and has a strong ability to disciple a team and navigate the nuances of partnership building.

Organization

Africa Revolution is a Christian community development organization serving in vulnerable communities in Sub-Saharan Africa. We exist to see the Kingdom of God made manifest in the lives and communities of those we serve. For more information, please visit: www.africarevolution.org

Responsibilities

A. Administrative

- Work closely with AR Director in Africa and AR staff in the US.
- Coordinate team-related travel and expenses in Africa
- Coordinate AR's role with partners, community leaders/pastors and service sites.
- Monitor progress of team growth, team struggles and coordinate debriefs.
- Write out reports, summaries of program work, and provide updates on programs for the board and grant reports.
- Develop methodology for evaluating program quality and outcomes.
- Some travel will be required

B. Leadership Training

- Lead and teach through spiritual formation curriculum with each volunteer team.
- Lead and teach through cross-cultural training materials for teams.

C. Pastoral Shepherding

- Disciple and mentor individual team members
- Aid in the spiritual formation and understanding of new and sensitive issues with each team member.
- Enhance relationships with partners, local pastors, community leaders and locate potential Africa Revolution partnerships.

Qualifications

- Direct ministry experience, particularly in areas of ministry dealing with the poor
- Experience in leadership and discipleship of university-aged persons
- Ability to demonstrate multicultural sensitivity and maturity to deal with complex situations – international experience a plus.
- Highly organized and able to prioritize large volumes of work
- Detail-oriented, flexible, and able to handle multiple tasks without being overwhelmed
- Ability to take initiative and to work independently
- Able to lead a team to accomplish tasks
- Strong problem solving and analytical skills
- Ability to operate under time constraints and pressures
- Ability to form supportive relationships with interns
- Possess excellent interpersonal communication skills (written and verbal)

Compensation

This is a support raised position. Africa Revolution asks that each staff member be at least 75% funded (in pledges and donations) before the staff member/s takes up their position. AR desires to come alongside all our staff and volunteers during the support raising process and offers practical guidance, support, and training for the support raising process.

About AR' Work Environment

Africa Revolution desires for every volunteer and staff person to have a heart for making disciples and building authentic Christian community. We strive to live what we teach everyday. The right candidate for the position of VY Internship Director should expect to be developed personally, professionally, and spiritually as we encourage you to use your skills to live radically for the kingdom.

For the further info or questions regarding this job please email Allan. allan@africarevolution.org